

# **Interdisciplinary Research Advisory Panel recruitment process**

## **Process for selection**

The Research Excellence Framework (REF) team will seek nominations to the Interdisciplinary Research Advisory Panel (IDAP) from the UK higher education funding bodies, the four National Academies and the Practice Research Advisory Group (for specific advice on the inclusion of practice based research).

The nominations will be reviewed against the following criteria.

## **Academic membership criteria**

Academic nominations received will be considered against the following criteria:

- high-calibre researcher (essential)
- experienced interdisciplinary researcher (essential)
- diversity of disciplines
- representative of the UK nations
- diversity of regions
- diversity of institution type.

## **Non-academic membership criteria**

Where non-academic nominations are received they will be considered against the following criteria:

- experience of supporting the development or understanding of the assessment of interdisciplinary research (essential)
- diversity of regions
- diversity of organisation type
- responsibility for research assessment in their organisation.

We are seeking to appoint the majority of members through this process.

Should the list of nominations not provide sufficient numbers to form a full group, the UK funding bodies may propose additional individuals for consideration. At its first meeting IDAP will review its membership and consider any gaps in expertise. Where gaps are identified, the panel may co-opt additional members as required.

The nominations will be assessed, and recommendations for membership made, by the REF team and IDAP chair. The final panel will be agreed by the REF steering group, comprising representatives from the UK funding bodies.

All nominees will be asked to provide anonymous equality and diversity information, to allow the UK funding bodies to monitor the diversity of the pool of candidates and to compare them to the diversity of the appointed panel, as part of equality monitoring throughout the REF process.

